

Dale's School Board Meeting Recap

April 20, 2020 School Board Meeting

Our Mission Together

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

NOTE: This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

Student Achievement and Student Support

Teaching and Learning Feature – N/A

Workforce

Resignations/Retirements – The Board approved the following resignation/retirement notices. Thank you to Ashley, Renee, Kari, and Terri for their service!

- Ashley Tolzman – Secondary School Paraprofessional. Effective April 8.
- Renee Moravec—Speech & Language Pathologist. Effective at the end of the 2019-2020 school year.
- Kari Olson – Secondary School Teacher (6th Grade). Effective at the end of the 2019-2020 school year.
- Terri Engel – Curriculum & Instruction Coordinator. Effective at the end of the 2019-2020 school year.

Preliminary 2020-2021 Staffing Plan – The preliminary staffing plan for 2020-2021 was presented. The Board will be asked to consider approval at the May Board meeting. A few highlights to note:

- Projected Enrollment – We are projecting little change in District-wide enrollment compared to the actual enrollment as of March 31, 2020.
- Elementary Classroom sections -- No change in the overall number of Bridges/Kindergarten through Grade 5 classroom sections (19)
- Reduction in DAPE – A 0.2 FTE reduction in Developmental Adapted Physical Education (DAPE) is projected at the Elementary due to anticipated student needs.
- Secondary staffing -- Secondary staffing shows a 0.6 FTE reduction in overload assignments.
- Secondary Overloads – 0.4 FTE total in overloads are projected in FACS and Math
- Secondary canceled courses – A total of 9 courses are planned to be canceled due to low enrollment or due to teaching FTE capacity. The two FACS courses where 27 students selected each must be canceled as our FACS instructor already has an overload for both semesters.
- Curriculum & Instruction (C&I) Coordinator position – The 1.0 FTE C & I Coordinator position was reduced to 0.5 FTE for 2019-2020. The 2020-2021 preliminary plan includes reducing the position from 0.5 FTE to 0.2 FTE. The recommendation is made acknowledging the impact it will have on staff support. This is the only position being recommended for reduction that is not enrollment driven.
- Staffing Contingency – In the past, the Staffing Plan has not included “contingency staffing,” even though I have suggested each year it would be fiscally wise to include contingency funds targeted for staffing changes as it is likely there will be a need to add staffing as we move closer to the start of a school year. In the past four years, we have added staff three of those four years between the time the Board approved the Staffing Plan in May and the start of the school year. I have included 0.6 FTE in contingency staffing in this plan.
- Budget Impact – The total planned staffing adjustments result in an estimated cost savings of about \$20,000.

Finance

Donations -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Jane Deckard	Shop Class Misc Wood Projects	
Karl & Tammy Proehl	Donation for Hot Spots	\$200
AW AG, LLC—Ellendale	Clay Target	\$200

Barta Machine—Warsaw	Clay Target	\$300
Channel Seed-Mike Denherder—Hollendale	Clay Target	\$500
Dave’s Body Shop—Waseca	Clay Target	\$200
Dobberstein Backhoe, LLE—New Richland	Clay Target	\$250
Dufrense, Wayne & Assocs—Ellendale	Clay Target	\$250
Farmers State Bank—Albert Lea	Clay Target	\$150
L&D Ag—Hartland	Clay Target	\$250
Firemen’s Relief Assoc—New Richland	Clay Target	\$500
Nitemare Drag Racing—Squaw Lake	Clay Target	\$100
Olson Excavating—Hartland	Clay Target	\$500
Raimann Farms—Hartland	Clay Target	\$250
Roesler Seeds—Minnesota Lake	Clay Target	\$100
Schlaak Trucking—New Richland	Clay Target	\$500
Sequoia Landscape Co—Ellendale	Clay Target	\$200
The SHOP of Waseca, LLC—Waseca	Clay Target	\$100
Slowinski Flooring—Austin	Clay Target	\$200
Southfork Seed-Dan Harguth—Waseca	Clay Target	\$200
Sportsman’s Stop—Waseca	Clay Target	\$100
TNT Body Shop—Hartland	Clay Target	\$250
Nokomis Wenonah LLC	Donation	\$5,976
Bjorn Peterson	400 Distance Learning Bags	
	Total	\$11,276.00
	Year to Date Total	\$49,330.77

Interquest Detection Canines of Minnesota Agreement: The Board approved renewing our agreement with Interquest Detection Canines of Minnesota. The agreement has not changed from last year. Each visit will be \$300/half day or \$450/full day; mileage is a flat rate of \$30 per visit.

Preliminary 2020-2021 Budget: Karla Christopherson and I presented the preliminary 2020-2021 budget currently being developed. The Board will be asked to consider adopting the 2020-2021 budget at the May Board meeting. At this time, the budget includes using up to \$200,000 from the District’s fund balance with an additional \$130,000 in reductions. It is likely these numbers will change as we move forward.

Audit Bid: The Board approved the recommendation to enter into a three-year agreement with Abdo, Eick & Meyers.

Miscellaneous

Statewide Enrollment Options: The Board approved the following enrollment options:

- Two (2) students that moved away are returning to our District. Two (2) students that moved to our District will stay with their current district.